

Call for expression of interest for Cost-free Seconded National Experts (SNE) at the European Border and Coast Guard Agency in the Task Force “Deployment Management”

Frontex is launching a call for candidates who are interested to contribute as Seconded National Experts to the newly created Frontex Task Force “Deployment Management”.

Reference Number	SNE/2020/05
Job title	Deployment Management Expert
Deadline for applications	30 March 2020
Proposed date of starting the secondment	As soon as possible
Place of secondment	Warsaw, Poland
Length of secondment	3-6 months, and it may be renewed if it is justified in the interest of Frontex
Level security clearance	EU CONFIDENTIAL (CONFIDENTIEL UE) level

1. FRONTEX Task Force

The mission of the Task Force is to ensure that the standing corps (category 1 to 4), as provided for by Article 54(1) of the EBCG 2.0 Regulation, will be fully operational and will be able to implement the assigned tasks as of 1 January 2021. The Task Force is also responsible for measures, which are necessary in order to ensure the financial support for the development of the standing corps as laid down in Article 61 of the Regulation.

2. Assignments

The responsibilities of the successful SNE may include:

- Contribute to the preparation of the respective decisions of the Executive Director, to develop policies/concept papers/documents/procedures/processes enabling the effective deployment of the standing corps including the deployment of the necessary personal technical equipment;
- Support the setting up of the necessary structures and systems to address practical aspects of the deployment of the standing corps to operational areas and to the Headquarters;
- Facilitate and contribute to the HR issues related to the standing corps, including career and personal development of all categories of staff;
- Assist with the preparation of tender documentation relevant for the deployment of the standing corps;

- Develop and implement the financial support mechanism as laid down in Article 61 of the Regulation in compliance with the principles of co-financing and avoiding any double funding;
- Take on additional responsibilities as required in the interest of the service.

3. Qualification and experience required

Eligibility criteria:

- Be a national of an EU Member States or of the Member States of the European Free Trade Area (EFTA), except where the Executive Director grants derogations;
- Have worked for their employer on a permanent or contract basis for at least 12 months before the secondment;
- Possess at least three years of professional experience in the field relevant to the mission of the Agency;
- Remain in the service of that employer through the period of secondment;
- Have a thorough knowledge of one EU language and satisfactory knowledge of a second EU official language. An SNE from a non-member state shall have thorough knowledge of one EU official language necessary for the performance of his/her duties.

Selection criteria:

High scoring criteria:

- At least 9 years of proven professional experience in the deployment of officers to European and/or International operations;
- Experience in deployment management, including HR management (disciplinary measures, career development, training, etc.);
- Experience in logistics surrounding deployment of officers (uniforms, weapons, small equipment etc.);
- Strong communication skills in English, both orally and in writing;
- Demonstrated ability to work cooperatively with others and across organisational boundaries.

Low scoring criteria:

- Familiarity with the EU Regulatory framework such as the Staff Regulations and the Financial Regulations;
- Demonstrated ability to remain effective under heavy workload and to meet deadlines consistently regardless of change in the working environment.

4. Application procedure

For **applications to be valid**, they have to be submitted via the Permanent Representation Office to the dedicated mailbox: **SNE-recruitment@frontex.europa.eu**:

- Frontex standard Application form;
- SNE form 1A - employer's authorisation

Applications sent after the deadline will not be considered.

5. General conditions of secondment

The secondment is governed by the 'Management Board Decision 12/2017 of 30 March 2017 on secondment of national experts to Frontex' as adopted by the Management Board on 30 March 2017 in Warsaw and Decision of the Executive Director of 30 November 2016 on the levels for security clearance

for Frontex posts. Please ensure valid security clearance covering the period of secondment and please provide it to the functional email address: FRONTEX-SECURITY-CLEARANCES@frontex.europa.eu.

Secondment as a “cost-free SNE” to Frontex under the meaning of art. 2 of the aforementioned Management Board Decision means that “Frontex is not liable to pay any of the allowances [...] and does not cover any of the expenses [...], other than those related to the performance of SNE’s duties during the secondment”.

6. Equal opportunities

Frontex is an equal opportunities employer and accepts applications without distinction on the grounds of sex, racial or ethnic origin, religion or belief, age or sexual orientation, marital status or family situation.

