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SEARCH FOR EU MEMBER STATE LEGAL OFFICER

International Monitoring Operation (IMO)

Support to the process of re-evaluation of Judges and Prosecutors in Albania

PUBLICATION REF.: IMO/EUMSLO2

1. BACKGROUND

The Austrian Federal Ministry of Justice (BMJ) in cooperation with aed - Agency for Economic Cooperation and Development and the Italian High Council of the Judiciary (the Contracting Authority of this tender and grant "Beneficiaries") and the Delegation of the European Union to Albania (EUD) is searching for a qualified expert from an EU Member State for the position of a long-term and full-time legal officer who provides his/her know-how to the above mentioned EU action grant in Albania until February 2020.

The overall objective of the action is to align the Albanian justice system with the EU acquis and best international practices. The specific objective is to increase the professional quality of judges and prosecutors, reduce the impact of organised crime, politics and corruption in the delivery of justice, and enhance the integrity and accountability of judiciary institutions.

Interested applicants are expected to examine carefully and comply with all instructions and specifications contained in this tender dossier. Failure to submit an application containing all the required information and documentation within the set deadline will lead to the rejection of the application.

2. DESCRIPTION OF THE ASSIGNMENT

Under the supervision of the Chief Legal Officer the legal officer will assist the International Observers in preparation of background information and if needed undertake legal research on a diverse range of procedural and substantive legal issues relating to the project scope of work. If deemed necessary by the Observers, he/she will coordinate and conduct specific researches under the immediate supervision of the Observers. The working language of the project is English.



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3. REQUIRED EXPERT PROFILE

- University degree in law
- A minimum of 5 years post-degree professional experience required in a practical legal setting, preferably within the context of the prosecutor's office or court
- Previous working experience in a re-evaluation process is an advantage
- Sound specific experience in drafting legal opinions and analyses, as well as in interpreting legal texts will be considered as an asset
- High standards of integrity and experience in handling confidential information
- Excellent written and spoken proficiency in English
- Very good oral and written communication and presentation skills, sensitive to political environment, excellent analytical skills, pragmatic approach, strong in strategic thinking and operational planning
- Flexibility, strong adaptation skills and capability of team-work in a potentially stressful environment under tight deadlines

4. DURATION AND LOCATION OF THE ASSIGNMENT

Availability must be ensured for a long-term and full-time engagement until 16 February 2020 and high preference will be given to candidates who are able to report to work immediately (as of January 2017). Location of work is Tirana, Albania (no remote work foreseen).

5. SUBMISSION OF APPLICATIONS

Applications containing an English CV in EUROPASS format and a motivation letter must be received **until 10 December 2017** at the following email address - mentioning the publication reference **IMO/EUMSLO2** in the email header or body: hr@aed.or.at

6. SELECTION PROCEDURE

All received applications will be reviewed and a shortlist of those candidates produced who will be invited to an interview (in person or by online meeting tool) with the Evaluation Committee consisting of the Chief Legal Officer, the Project Manager, one International Observer and/or a representative of the EU. Following this interview the Evaluation Committee will make the final decision on the candidate selection. The selection procedure shall be based on professional background, relevant work experience and language skills, according to the requested qualifications mentioned above.