

## SELECTION OF TEMPORARY STAFF FOR THE CHIEF ECONOMIST TEAM OF THE DIRECTORATE-GENERAL FOR COMPETITION OF THE EUROPEAN COMMISSION

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The Commission is organising a selection procedure to constitute a reserve list of approximately 12 candidates in order to fill 6 administrator posts within the Chief Economist Team (CET) of the Directorate-General for Competition.

The CET assists DG Competition in the development of economic analysis and quantitative evidence in the implementation of competition rules. CET economists also provide guidance on methodological issues and policy developments and give assistance in relation to cases pending before the European Union Courts.

### 1. NATURE OF DUTIES

The economist, reporting directly to the Chief Economist, is expected to be able to work independently, and provide assistance with the following tasks:

- General guidance on substantive issues in competition cases where the CET is involved;
- Specific guidance on methodological issues of economics and/or econometrics in the application of the EU competition rules. He or she may also be called upon to contribute to the development of general policy instruments.

### 2. TYPE AND DURATION OF CONTRACT

The successful candidate(s) may be offered a temporary contract under point (a) of Article 2 of the Conditions of Employment of Other Servants of the European Union (CEOS)<sup>1</sup> in accordance with the Commission Decision of 16 December 2013 on policies for the engagement and use of temporary agents<sup>2</sup>.

The duration may not exceed four years, with the possibility of renewal for a maximum of two years.

The maximum duration of the contract will also take account of the relevant provisions in the Commission Decision of 16 December 2013 on the maximum duration of recourse to non-permanent staff (seven years over a twelve-year period)<sup>3</sup>.

#### PLACE OF EMPLOYMENT

Brussels

#### LEVEL

**AD5** (*for temporary requirements*); (as an indication, the basic monthly starting salary is 4.637,77 EUR)<sup>4</sup>

<sup>1</sup> <http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20160101&from=FR>

<sup>2</sup> [http://ec.europa.eu/civil\\_service/docs/at\\_decision\\_en.pdf](http://ec.europa.eu/civil_service/docs/at_decision_en.pdf) .

<sup>3</sup> [http://ec.europa.eu/civil\\_service/docs/decision\\_7\\_rule\\_en.pdf](http://ec.europa.eu/civil_service/docs/decision_7_rule_en.pdf)

<sup>4</sup> [http://ec.europa.eu/civil\\_service/docs/at\\_decision\\_on\\_classification\\_en.pdf](http://ec.europa.eu/civil_service/docs/at_decision_on_classification_en.pdf)

### 3. ADMISSION CONDITIONS

#### 3.1. General conditions

Candidates must satisfy the requirements set out in Article 12 of the Conditions of Employment of Other Servants of the European Union<sup>5</sup>, which include being a national of a Member State of the European Union.

The European Union institutions apply a policy of equal opportunities and accept applications without distinction on the grounds of sex, race, colour, ethnic or social origin, genetic features, language, religion or belief, political or any other opinion, membership of a national minority, property, birth, disability, age or sexual orientation.

#### 3.2. Specific conditions

##### 3.2.1. Qualifications

By the deadline for submission of applications, *candidates must have*:

A level of education which corresponds to completed university studies of at least three years attested by a diploma.

Only diplomas that have been awarded in EU Member States or that are the subject of equivalence certificates issued by the authorities of one of these Member States shall be taken into consideration.

##### 3.2.2. Experience

In addition to the qualifications required above, candidates must have at least two years' full time professional experience gained after obtaining the diploma required under **Qualifications**.

This professional experience should have developed the candidate's expertise in one or more of the following fields: (a) empirical microeconomics, including, among others, structural econometric modelling, treatment effect analysis, impact assessment, surveying and simulation models; (b) microeconomic theory, including, among others, industrial organization, finance, corporate finance, public economics. The candidate should be experienced in identifying problems, and designing and implementing solutions independently.

This expertise may have been acquired through conducting independent academic research or through other types of work experience, for instance, in consulting and competition agencies.

##### 3.2.3. Languages

Under point (e) of Article 12(2) of the CEOS candidates must have a thorough knowledge of one of the official languages of the European Union and a satisfactory knowledge of another of the official languages the European Union

A large number of European Commission decisions taken in the area of competition are written in English, in particular in the fields of mergers and antitrust.

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<sup>5</sup> <http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20160101&from=FR>

Furthermore, most meetings with outside parties are conducted in English. To meet the needs of the service a good knowledge of English is therefore essential.

#### 4. ADVANTAGES

- A PhD in the field of economics or econometrics relevant to competition policy;
- Research experience during PhD studies (attested by a diploma or certificate of attendance) in a field of economics or econometrics relevant to competition policy (This, however, also counts towards the required two years' professional experience, as described above);
- Expertise acquired in a field related to competition policy.

#### 5. CONDUCT OF THE PROCEDURE

There will be two separate, successive stages of the procedure:

##### 5.1. Pre-selection

The Selection Committee, composed in accordance with Article 2(c) of the Commission Decision of 16 December 2013 on policies for the engagement and use of temporary agents, will carry out a pre-selection based on the qualifications and professional experience. To this effect, candidates are required to provide the following documents:

- application form duly completed
- letter of motivation
- copy of a document proving citizenship (identity card or passport);
- copy of the diploma(s) or certificate(s) of the required level of education;
- employment certificates proving the length of professional experience. These documents must clearly show the function, the field of activity, the nature of the tasks, the start and end date and continuity of each of the periods of professional experience to be counted for this selection procedure. For this purpose candidates should produce employment certificates from their former employers and current employer. Failing this, copies of the following documents, for example, will be accepted: employment contracts, accompanied by the first and last pay slips and the final monthly pay slip for each intermediate year in the case of a contract of more than one year, official letters or acts of appointment, accompanied by the final salary slip, employment records, tax declarations.

Final acceptance of the application is subject to presentation of the required supporting documents. **If these documents are not received by the deadline stipulated, the application will be deemed void.**

If candidates are in any doubt about the nature or validity of the documents to be presented they should contact the secretary of the Selection Committee at least ten working days before the deadline expires, via the following email address: [COMP-SELECTION-ATCET-AD5@ec.europa.eu](mailto:COMP-SELECTION-ATCET-AD5@ec.europa.eu).

The aim is to enable them to produce a complete and acceptable dossier by the deadline.

Successful candidates who are to be offered a job will, at a later date, be required to produce the originals of all the required documents for the purpose of recruitment.

## **5.2. Selection**

Candidates who have successfully completed the pre-selection stage will be invited for an interview in order to be assessed and compared objectively and impartially on the basis of their qualifications, professional experience, abilities and knowledge of languages, as set out in this notice. The interview will mainly be conducted in English in order to assess candidates' knowledge of this language.

## **5.3. List of successful candidates**

The list of successful candidates will be valid for two years. The validity of the list may be extended.

## **6. APPLICATIONS**

Completed applications in English accompanied by a letter of motivation and all required documents (as set out in 5.1), must be sent to the following address:

[COMP-SELECTION-ATCET-AD5@ec.europa.eu](mailto:COMP-SELECTION-ATCET-AD5@ec.europa.eu)

Candidates are requested to send their applications in a single e-mail in .zip or .pdf format in order not to overload the functional mailbox. The Commission reserves the right to automatically remove all messages of more than 1 MB.

**The closing date for the submission of applications is 03/03/2017.**

## **7. ADDITIONAL INFORMATION**

This selection notice is published in the 24 official languages of the European Union on the websites of the Directorate-General for Competition and EPSO. As mentioned in section 6 of the present notice, candidates are invited to fill in their application form in English.

Any direct communication between candidates and the Commission services will be exclusively by email. Therefore, to enable Commission services to contact candidates, each candidate is required to indicate a valid e-mail address which can be used throughout the entire selection process.

## **8. REQUEST FOR REVIEW – APPEAL PROCEDURE – COMPLAINT TO THE EUROPEAN OMBUDSMAN**

*Since the Staff Regulations apply to every stage of a selection procedure, please note that all the proceedings of the Selection Committee are covered by the*

*confidentiality laid down in Annex III of the Staff Regulations. If at any stage in either part of the selection process you consider that your interests have been prejudiced by a particular decision, you can take the following action:*

❑ **Request for review**

Within 10 calendar days from the date of notification of the decision, you can send **an email to:**

[COMP-SELECTION-ATCET-AD5@ec.europa.eu](mailto:COMP-SELECTION-ATCET-AD5@ec.europa.eu)

DG COMP will forward your request to the Chairman of the Selection Committee. You will be sent a reply as soon as possible.

❑ **Appeal**

You can lodge a complaint under Article 90(2) of the Staff Regulations of Officials of the European Union. **One** single copy of the complaint should be sent by **one** of the following ways:

- **by e-mail**, preferably in .pdf format, to the functional mailbox HR MAIL E2 ([HR-MAIL-E2@ec.europa.eu](mailto:HR-MAIL-E2@ec.europa.eu)) or
- **by post**, to the office address  
European Commission  
Office SC11 4/001  
B-1049 Brussels or
- **handed in at the office address** SC11 4/001 (rue de la Science 11, office 4/001) from 09.00 to 12.00 and from 14.00 to 17.00.

The three-month-time limit for initiating this type of procedure (see Staff Regulations <http://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:01962R0031-20160101&from=FR>) starts to run from the time you are notified of the act allegedly prejudicing your interests.

You should note that the appointing authority does not have the power to amend the decisions of a Selection Committee. The Court has consistently held that the wide discretion enjoyed by Selection Committees is not subject to review by the Court unless rules which govern the proceedings of Selection Committees have clearly been infringed.

❑ **Complaint to the European Ombudsman**

Like all citizens of the European Union, you can make a complaint to:

**European Ombudsman**

1 avenue du Président Robert Schuman  
CS 30403

F - 67001 Strasbourg Cedex

<http://www.ombudsman.europa.eu/media/en/default.htm>

Note that complaints made to the Ombudsman have no suspensive effect on the period laid down in Articles 90(2) and 91 of the Staff Regulations for lodging administrative complaints or for submitting judicial appeals.

Note also that, under Article 2(4) of the general conditions governing the performance of the Ombudsman's duties, **any complaint lodged with the Ombudsman must be preceded by the appropriate administrative approaches to the institutions and bodies concerned (for the procedure, please check <http://www.ombudsman.europa.eu/media/en/default.htm#hl5> )**.

## **9. INFORMATION ON THE PROTECTION OF PERSONAL DATA UNDER A TEMPORARY STAFF SELECTION PROCEDURE**

Personal data supplied by candidates under this selection procedure are processed in accordance with Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 (<http://eur-lex.europa.eu/LexUriServ/LexUriServ.do?uri=CELEX:32001R0045:en:HTML>).

Articles 11 and 12 of the Regulation require the Selection, Recruitment and End of Service Unit of the Directorate-General HUMAN RESOURCES AND SECURITY (hereunder "DG HR") to provide candidates with the following information.

Identity of the controller: The Head of Unit HR.DDG.B.1 "Selection, Recruitment and End of Service".

Purposes of the processing operation: to help the Directorates-General (hereunder "DG") organise a selection procedure for temporary staff to constitute a list of successful candidate(s) best matching the profile set out in the selection notice. Individual information is given to each candidate on the various stages of the selection process.

Recipients of the data: The Selection Committee processes the candidates' files (which include identification data as well as admissibility data) the reasoned report and the reserve list, without however storing them. The HR service of the DG concerned processes and stores the candidates' files (including not selected candidates), the reasoned report and the list of successful candidates. DG HR services store the successful candidates' files, the reasoned report and the list of successful candidates.

Right of access and right to rectify the data: candidates can send an email with a copy of an identity document to HR.DDG.B1 ([HR-B1-SELECTIONS-RESERVE-LISTS@ec.europa.eu](mailto:HR-B1-SELECTIONS-RESERVE-LISTS@ec.europa.eu)) to indicate any changes to their personal data. If they wish, candidates can obtain a copy of their personal data as recorded by HR.DDG.B1 by sending an email with a copy of an identity document to the above functional mailbox. Aggregated results on the selection can be provided at the request of the candidate

Data concerned:

- Personal data (e.g. data enabling candidates to be identified and contacted): surname, first name, date of birth, gender, nationality, home address, email address, name and phone number of a contact person to be used if the

candidate is unavailable.

- Information supplied by candidates under the selection procedure to assess whether they comply with the profile sought in the selection notice (application, curriculum vitae and supporting documents, in particular diplomas and professional experience). Data on admissibility criteria cannot be changed after the closing date of application. The right of rectification cannot be exercised after the closing date of applications' submission.
- Individual information given to each candidate on the various stages of the selection process.
- Some data related to gender and nationality, aside from identification purposes, might be processed on the basis of the EC's policy and internal decision.

Legal basis:

- Conditions of Employment of Other Servants of the European Union, laid down by Regulation (EEC, Euratom, ECSC) No 259/68 of the Council as last amended by Regulation (EU, Euratom) No 1023/2013 of the EP and of the Council of 22 October 2013.
- Commission Decision C(2013) 9049 of 16 December 2013 on policies for the engagement and use of temporary agents.

Date of launch of the processing operation: date on which the application is submitted.

Length of time the data are kept: the files of successful candidates are kept by Unit HR.DDG.B1 until they are recruited by the Commission. As soon as they are recruited, the selection files are destroyed and replaced by personal files. Where successful candidates are not recruited, their selection files are kept by Unit HR.DDG.B1 five years after the closure of the selection procedure. All other selection files are kept by the respective DG until the deadline for appeal has expired following the publication of the list of successful candidates.

Candidates may at any time have recourse to the European Data Protection Supervisor ([edps@edps.europa.eu](mailto:edps@edps.europa.eu)).